KING COUNTY WATER DISTRICT NO. 125 KING COUNTY, WASHINGTON

RESOLUTION NO. 05 02 09-382

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF KING COUNTY WATER DISTRICT NO. 125, KING COUNTY, WASHINGTON, RATIFYING A COLLECTIVE BARGAINING AGREEMENT BETWEEN KING COUNTY WATER DISTRICT NO. 125 AND TEAMSTERS LOCAL UNION NO. 117.

WHEREAS, King County Water District No. 125 ("District") previously approved an initial collective bargaining agreement between the District and the Teamsters Local Union No. 117 ("Union"), which Union represents the District's field and office employees ("Unit Employees") and

WHEREAS, such collective bargaining agreement was effective April 2002 through December 31, 2004; and

WHEREAS, the District's and the Union's authorized representatives have negotiated a successor collective bargaining agreement ("Agreement") setting forth the terms and conditions of employment for the Unit Employees, a copy of such Agreement being attached hereto as Exhibit A and incorporated herein by this reference; and

WHEREAS, the District's authorized representatives have recommended that the Board of Commissioners approve the Agreement; now, therefore,

BE IT RESOLVED, by the Board of Commissioners of King County Water District No. 125, King County, Washington, as follows:

- The Agreement is hereby approved and shall establish the terms and conditions of employment for the District's Unit Employees.
- The Agreement shall be effective January 1, 2005 and shall continue through December 31, 2007.
- All District resolutions, policies and procedures as previously applied to District
 Unit Employees which are inconsistent with the Agreement are hereby rescinded,
 modified and superseded to be in accordance with the Agreement.

ADOPTED by the Board of Commissioners of King County Water District No. 125, King County, Washington, at a regular open public meeting thereof held on the 9th day of February, 2005.

President and Commissioner

Secretary and Commissioner

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I CERTIFY the above to be a true and correct copy of Resolution No. 05 02 09-382 adopted by the Board of Commissioners of the King County Water District No. 125 on the 9th day of February, 2005, as said Resolution appears in the records of King County Water District No. 125.

Secretary, Board of Commissioners

King County Water District No. 125